

Cal/OSHA Health & Safety Inspectors in the Field as of January 2006

Actual number of compliance safety and health officers (CSHOs) available to conduct inspections.

DOSH Region	Health Inspectors	Safety Inspectors	Total Available	Vacant Positions	CSHOs on leave
Region 1 (SF)	14	22	36	4	1
Region 2 (Sacto)	13.5	21	34.5	5	1
Region 3 (LA)	17.5	25.33	42.83	7	0
Region 4 (Anaheim/SD)	7.5	20	27.5	5	0
Region 5 (Mine & Tunnel)	0	11	11	4	0
Region 6 (High Hazard)	7.75	9	16.75	5	0
Column Totals	60.25	108.33	168.58	30	2

Source: DOSH's "Organization Chart" for each region.

This chart includes the compliance officers assigned to the two Process Safety Management (PSM) teams and to the Economic and Employment Enforcement Coalition (EEEC). It does not include DOSH equipment inspectors in the Elevator and Pressure Vessel units, or employees of the Consultation Service.

Total of CSHOs actually available to conduct inspections in the field: 169

Total of all inspectors and vacant positions: 201

Multilingual Inspectors

One of the biggest issues for workplace safety in California is large number of non-English-speaking workers. An estimated 25% of the workforce, or 4.5 million workers are immigrant workers, with the majority of these are monolingual in their native languages. The workforce in high hazard industries, such as construction and agriculture, is overwhelmingly immigrant, usually Spanish-speaking workers.

Cal/OSHA's inadequate level of bilingual or multilingual inspectors is reflected in the figures below. This lack of language capacity is particularly problematic during accident and fatality investigations where the victims are often non-English-speaking workers.

Cal/OSHA Employees Receiving Bilingual Pay as of December 2005

- 25 field Compliance officers (19 Spanish, 4 Chinese, 1 Korean, 1 Vietnamese)
- 10 field Consultation Service staff (8 Spanish, 1 Korean, 1 Arabic)
- 14 office managers or clerical staff (11 Spanish, 3 Chinese)

Key Statistics of Oakland District Office – Cal/OSHA Compliance

(January 2006)

Since 2002, non-enforcement compliance assistance visits have been conducted by a total of five inspectors from various Cal/OSHA offices, two of those from the Oakland District Office. Inspector visits, usually announced in advance, have occurred an average of once every other week over the last 3.5 years.

All Cal/OSHA offices are currently understaffed, but the closest Cal/OSHA office to the San Francisco Bay Bridge Project is the Oakland District Office. Any enforcement program at the bridge project would have to rely principally on staff from the Oakland office. A snapshot of the workload in Oakland – not including the Bay Bridge project – is indicated in the chart below.

Number of...	FY 2003	FY 2004	FY 2005	FY 2006
Available inspectors	12 total: 7 safety 5 health	11 total: 6 safety 5 health	12 total: 6 safety 6 health	9 total: 4 safety 5 health
Complaints received	490	517	500	272 (as of 1/18/06)
Accidents reported	358	315	349	207 (as of 1/18/06)

Source: District Office's Complaint and Accident Logs.

Available inspectors = Number of CSHOs in January of each fiscal year that were available for work (not on leave).

FY = fiscal year, which runs from July 1 of the previous year to June 30 of the designated year (FY 2003 was July 1, 2002 to June 30, 2003).